Planning for Change.

Student's Name.

Course Number and Date.

Institution.

Instructor's Name.

Date.

Organizational functions and processes.

- Functions and processes are aligned with the organization's vision and mission.

- Communication is done in an effective and timely manner (Yabroff et al., 2019).

- Leadership clearly defines the goals and objectives.

- Strategic management aims to minimize risks while improving the quality and safety of care.

- Financial management aspect not afraid to take risks.

How functions affect quality and safety.

- Organizational functions, processes, and behaviors enhance patient-centered care.

- They foster ethical behavior among health care professionals.

- They enhance the need for change and the adoption of newer and more effective techniques.

- This is achieved through effective communication and teamwork fostered by organizational functions and processes (Rosen et al., 2018).

- All these are key in enhancing the quality and safety of care.

How outcome measures facilitate improvements.

- Outcome measures give a status of the current state of things.

- This is key in identifying weaknesses in the current state.

- This provides a platform to initiate change aimed at improving the outcomes.

- Outcome measures are essential in risk categorization (Prinsen et al., 2018).

- This is important in early identification of predisposing factors allowing early interventions and consequently guaranteeing improvements.

How outcome measures facilitate improvements.

- Outcome measures greatly influence the decision-making process.

- Analysis of outcome measures by individuals of interprofessional teams is critical in identifying areas for change.

- These outcome measures influence the decisions made towards initiating change.

- Change aims at improving both the quality and safety of care, leading to outcome improvements.

How outcomes measures support a culture of quality and safety.

- Outcome measures facilitate the creation of a vision of both quality and safety.

- They facilitate the implementation of strategies to improve both quality and safety.

- Outcome measures enhance the need to adopt new inventions to improve quality and safety (Greenhalgh et al., 2018).

- Outcome measures provide an opportunity to learn from past mistakes and consequently improve current status.

Steps to achieve improved outcomes.

- Clearly analyze both data and outcome measures.

- Coming up with goals and objectives that are SMART (Jacobsen et al., 2018).

- Establishing an interprofessional team that is committed to the task.

- Effectively communicating goals, responsibilities, and duties.

- Having a clearly defined plan towards achieving the goals.

- Looking at what other high-performing organizations are doing.

Staff responsibilities to achieve improved outcomes.

- Ensure open and effective communication with patients.

- Fostering cohesion and teamwork amongst themselves are critical.

- Providing education to patients regarding their current conditions.

- Taking part in the organization's decision-making process (Cheng et al., 2018).

- Minimize or eliminate medical errors where possible.

- Embrace the use of technology and other inventions in health care.

Resources needed to achieve improved outcomes.

- Resources necessary in the achievement of improved outcomes include (Liu et al., 2018);

➤ Human resources.

➤ Financial resources.

➤ Learning avenues.

➤ Process management.

➤ Co-operation with key stakeholders.

Advocating for a culture of quality and safety.

- Familiarizing oneself with the current standards of care.

- Following laid down protocols and reporting any loopholes.

- Reporting any obstacles encountered during care delivery (Ali et al., 2018).

- Continuous patient education on how to maintain safety.

- Inquiring from others and attend training to better oneself.

- Viewing patients as a holistic entity is also important during care delivery

What makes my vision compelling?

- My vision is quite logical and reasonable.

- Its main goal is to ensure improved quality and safety of care.

- My vision is based on evidence-based research.

- It is tried, tested, and proven to be effective in improving outcomes.

- I have analyzed other high-performing organizations that have undertaken similar strategies.

- Therefore, I am well guided with what to do and what to avoid to achieve improved outcomes.

Role of the nurse leader.

- The nurse leader plays a vital role in fostering a culture of quality and safety. They are expected to;

➢ As Murray et al. (2018) note, it is important to establish and maintain open and effective communication with other practitioners.

➢ Assess one's working behaviors as well as those of other colleagues.

➢ Applying interventions that are evidence-based in care delivery.

➢ Participate in the decision-making process of improving care.

Why is leadership important?

- Leadership is essential in fostering a culture of quality and safety because;

➢ It ensures that people are accountable for their assigned roles and responsibilities.

➢ It ensures there is someone to address any arising conflicts.

➢ It ensures that there is someone that constantly motivates others towards achieving set goals.

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Questions.