Infection Prevention and Control.

Student's Name.

Course Number and Date.

Institution.

Instructor's Name.

Date.

Introduction.

▶ Infection prevention and control is a key quality and safety improvement strategy.

▶ Infection prevention is critical in minimizing related to a prolonged hospital stay.

▶ The World Health Organization (WHO) estimates one in every ten patients suffers from hospital-related infections (Haque et al., 2018).

▶ An estimated 32% of all patients undergoing surgeries are at risk of hospital-acquired infections(Haque et al., 2018).

▶ Infection prevention and control should be a priority within health settings.

▶ Various strategies can be implemented to ensure effective infection prevention and control.

Strategic plan aimed at addressing infection prevention and control.

► Preventing acquisition of diseases by susceptible patients is key in infection prevention and control.

► A few simple and effective methods can be employed to reduce the risk of infections.

► Enforcing and following strict handwashing guidelines is a key step.

► The use of personal protective equipment (PPE) is also effective in infection prevention and control (Gammon et al., 2019) .

► These methods are essential in reducing or minimizing the risk of transmitting infections to susceptible individuals.

► This reduces the various complications associated with hospital acquired infections.

Strategic plan aimed at addressing infection prevention and control.

▶ This strategy is effective as it is specific in infection prevention and control.

▶ Collection of data related to hospital acquired infections makes it measurable.

▶ Proper communication and effective teamwork are essential in realizing the success of this strategy.

▶ Enforcement of these guidelines is critical in achieving success within this area.

▶ Infection prevention and control translates to reduced hospital stay.

▶ The cost of health care is consequently reduced in this case.

▶ This, in turn, ensures improved patient satisfaction and outcomes.

Necessary actions for aligning institutions with strategic goals.

▶ The McKinsey 7s model is a tool key in analyzing an organization to ensure the achievement of set objectives (Cox et al., 2019).

▶ Key actions to align an institution with set goals and objectives include;

➢ Identification of areas that are not effectively aligned.

Identifying whether there is proper and effective alignment of the various institutional components is key.

➢ Determination of the optimal organization design.

In alliance with those in charge, it is important to identify the organizational designs that the institution hopes to achieve.

➢ Making informed decisions of where and what alterations are necessary.

This entails pointing out areas requiring adjustments and highlighting how to go about the changes.

Necessary actions for aligning institutions with strategic goals.

- ➢ Implementation of the necessary changes in the fourth step.

- ▶ This is one of the most critical steps.

- ▶ The expectation is that only the well-implemented changes will bring about a transformation.

- ➢ Continuous and well-timed review of the key aspects of any institution.

- ▶ The elements of any institution, that is, structure, systems, shared values, management style, staff, and skills, are quite dynamic.

- ▶ They are constantly changing, and it is important to carry out continuous reviews.

Evaluation

► Evaluation of the strategic plan is important in linking objectives and the plan to achieve them.

► Evaluation of both the implementation and outcomes of a strategic plan can be achieved by;

I. Developing measurable strategies which make it possible to assess the performance.

II. Assessment of variables during the implementation stage makes it easy to identify progress made (Shelton et al., 2018).

III. Continuous performance assessment makes it possible to identify the adequacy of performance.

Cultural, ethical and regulatory considerations.

▶ Incorporating ethics is vital in establishing institutional objectives and organizational processes.

▶ Having a code of ethics serves as a reference point for people within the organization when establishing objectives.

▶ Establishing a code of ethics involves plus aligning it with the overall well-being of stakeholders is vital in strategic planning and implementation (Tsai et al., 2018).

▶ The mission statement serves to describe the institution's intentions adequately.

▶ The code of conduct instills discipline and directs employees.

▶ This is achieved through the guidance of employees on how to conduct themselves through various circumstances they may encounter.

Role as a Nurse Leader.

▶ As a nurse leader, some of the key roles in the implementation of a strategic plan include;

I. Familiarizing oneself and staying up to date with new developments within health care.

II. Availing to other team members the necessary knowledge and tools to deliver health care.

III. Overseeing such initiatives as patient advocacy and staff education (Uzarski et al., 2019).

IV. Spearheading community initiatives aimed at addressing public health issues.

V. Being the link between the management and other health care professionals.

How one's leadership can lead to implementation of the strategic plan.

▶ Being a leader requires one to possess key qualities to have an edge when implementing a strategic plan.

▶ A good leader should be able to;

I. Anticipate any challenges and consequently adjust the plan to address weaknesses.

II. Challenge other team players to think critically and be pivotal in decision-making.

III. Easily interpret and process information allowing an avenue to elicit complex and conflicting information (Fu et al., 2019).

IV. Decide and make firm decisions, especially during trying and uncertain periods.

V. Align the institution's objectives with the vision and mission and strive towards that.

How one's leadership can lead to implementation of the strategic plan.

▶ In addition, a leader has a role to empower those around him throughout the whole implementation process.

▶ Additional roles as a leader during implementation include;

I. Clearly defining and communicating the vision to other team members.

II. Demonstrating that they value employees through recognition.

III. Delegating roles and responsibilities while also empowering other team members is important.

IV. Committing to bettering oneself through continuing to pursue education.

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