MHA-FPX5020

Health Administration Capstone

Video Introduction

MY BACKGROUND

- I currently work in Education and have been doing it for 3 1/2 years.

- I have a bachelor's degree in Interdisciplinary Studies with Public Health and Psychology as my concentrations.

- I do not have any background working in the healthcare field, but I would love to work in a hospital setting or even a nursing home setting.

- NCHL Competencies – Areas of strength: Self-Awareness, Self-Confidence, and Well-Being

- NCHL Competencies – Development opportunities: Relationship & Network Development, Financial Skills, and Change Leadership.

NURSING AND PHYSICIAN SHORTAGE

- My topic is nursing and physician shortage and how it affects the overall operations of healthcare.

- Data examination on nursing and physician shortage will provide an understanding of the causes, effects, and possible solutions based on current evidence (Lorkowski & Jugowicz, 2021)

- The data analysis will provide recommendations on mitigating the impact of nursing and physician shortages in the organization

- The analysis will harness my evidence-based practice application, a significant skill in the change leadership competence desired in my future career

Name of Organization

- The name of the organization that I will be doing my data analysis project on is St. Vincent's Medical Center, a part of Hartford Healthcare, one of Connecticut's comprehensive healthcare networks.

References

- Lorkowski, J., & Jugowicz, A. (2021). Shortage of Physicians: A Critical Review. *Advances in experimental medicine and biology*, *1324*, 57–62. https://doi.org/10.1007/5584_2020_601

- NCHL Competency Model