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### Personal Development Plan

From your Leadership Self-Assessment, identify five competencies (one from each domain) that you would like to develop further. Identify an appropriate action step with a due date for each competency.

ACHE Domain	Competency for Further Development (Choose 1 for each domain from your Leadership Self-Assessment)	Action Step	Due Date
Communication and Relationship Management	Using factual data and delivering credible and understandable reports	<ul style="list-style-type: none"><li>• Develop a culture of inquiry to embrace the evidence-based practice and improve skills for nursing research</li><li>• Obtain a mentor and solicit feedback from more experienced colleagues regarding effective selecting and appraising evidence sources.</li><li>• Volunteer to join a professional organization specialized in nursing research methods and information dissemination.</li></ul>	By the end of 2022
Leadership	Anticipate and plan strategies for overcoming obstacles for change management and promotion	<ul style="list-style-type: none"><li>• Develop listening and communication skills to understand colleagues' views and feedback regarding the change process.</li><li>• Leverage data to convince my colleagues to accept change and implement its provisions.</li><li>• Review and understand various change theories and frameworks</li></ul>	By June 2022

ACHE Domain	Competency for Further Development (Choose 1 for each domain from your Leadership Self-Assessment)	Action Step	Due Date
<b>Professionalism</b>	Balancing professional and personal pursuits	<ul style="list-style-type: none"> <li>• Developing time management skills by setting priorities and timely planning</li> <li>• Proper scheduling</li> <li>• Regularly reviewing workloads</li> <li>• Encouraging social activities to facilitate recreation and reduce burnout</li> </ul>	Continuous
<b>Knowledge of the Healthcare Environment</b>	Healthcare economics	<ul style="list-style-type: none"> <li>• Soliciting feedback from more experienced colleagues</li> <li>• Enrolling in part-time learning programs regarding health economics</li> <li>• Obtaining a mentor to offer guidance and insights into various aspects of healthcare economics</li> </ul>	By December 2022
<b>Business Skills and Knowledge</b>	Data collection, measurement, and analysis	<ul style="list-style-type: none"> <li>• Use internet-based databases, books, and other evidence sources to learn about effective methods for data collection, measurement, and analysis</li> <li>• Enroll in part-time learning programs for data collection, measurement, and analysis</li> <li>• Obtain a mentor and engage more experienced colleagues to obtain insights into data collection, measurement, and analysis methods.</li> </ul>	By mid-2023