

# REGULATION FOR NURSING PRACTICE STAFF DEVELOPMENT MEETING

Student Name

Program Name or Degree Name, University

COURSE XXX: Title of Course

Instructor Name

Month XX, 2023

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# INTRODUCTION

## Key Points

- Distinct roles of boards of nursing and professional nurse associations.
- Focus on regulation and safeguarding public welfare by boards of nursing.
- Professional nurse associations - support, advocacy, and resources for nurses.
- The composition and appointment process of the Maryland Board of Nursing.
- Influence of state regulations on the roles of RNs in Maryland.
- Impact on healthcare delivery, cost, and access.

# KEY DIFFERENCES BETWEEN BOARD OF NURSING AND PROFESSIONAL NURSE ASSOCIATION

## BOARD OF NURSING

- Regulatory body.
- Ensures public safety by regulating nursing practice.
- Mandatory for licensed nurses within a jurisdiction.
- Establishes and enforces regulations, issues licenses, handles disciplinary actions.
- Legal authority granted by the government.

## PROFESSIONAL NURSE ASSOCIATION

- Voluntary organization.
- Supports and advocates for member nurses.
- Optional; nurses choose to join.
- Offers support, resources, and advocacy.
- No regulatory authority; focuses on advocacy and education.

(Kaipio et al., 2020)

# OVERVIEW OF THE MARYLAND BOARD OF NURSING

## Role and Purpose

- Regulates nursing practice within the state of Maryland.
- Ensures nurses meet qualifications and adhere to professional standards.

## Composition of the Board

- Registered Nurses (RNs)
- Licensed Practical Nurses (LPNs)
- Advanced Practice Registered Nurses (APRNs)
- Public Members (Non-nursing individuals)

# BECOMING A BOARD MEMBER

## Appointment Process

- Nomination by nursing organizations or individuals.
- Review and appointment by the Governor of Maryland.
- Possible confirmation by the Maryland State Senate.

## Qualifications and Expectations

- Commitment to promoting the nursing profession and public welfare.

## Term of Service

- Serve for a specified term, with possible renewals or extensions.

## Resources and Application

- Consult official sources and the Maryland Department of Health for the latest information and application procedures.

# INFLUENCE ON NURSE'S ROLE

- Empowers RNs with more responsibilities.
- Fosters patient-centered care.
- Increases professional development demands.
- Encourages continuous learning.
- Promotes nursing autonomy.
- Requires adherence to regulations.

(Chappell et al., 2021)

# INFLUENCE ON HEALTHCARE DELIVERY, COST, AND ACCESS

- Enhances care efficiency and availability.
- Reduces specialist intervention needs.
- Lowers healthcare costs.
- Expands access to care.
- Increases healthcare workforce capacity.
- Facilitates care in underserved areas.

(Chappell et al., 2021)

# CULTURAL SENSITIVITY AND PATIENT CARE

- Cultural awareness for diverse patient needs.
- Builds trust and rapport.
- Fosters effective communication.
- Enhances patient satisfaction.
- Supports tailored care plans.
- Encourages respectful treatment.

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# MARYLAND STATE REGULATION ON APRNS

- Maryland grants Full Practice Authority to APRNs.
- NPs, CNMs, CNSs, and CRNAs can practice independently.
- APRNs can diagnose, treat, order tests, and prescribe.
- No mandatory physician collaboration is required.
- This regulation reflects trust in APRNs' advanced training.
- It empowers APRNs to practice autonomously.

# INFLUENCE ON HEALTHCARE DELIVERY, COST, AND ACCESS

- Full practice authority enhances healthcare delivery.
- APRNs offer a broader range of services.
- This may reduce wait times and improve access.
- Cost efficiency is promoted through APRN optimization.
- They can manage aspects of patient care.
- Expanding access, especially in underserved areas, is a key benefit.

# REFERENCES

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